

Citizen Response to a Violent Intruder

Hanover Public Schools

Alert **L**ockdown **I**nform **C**ounter **E**vacuate

ALICE is based on the premise that information, authorization, and proactive training are the keys to surviving the Active Shooter.

- **Alert:** all are authorized to announce, no codes are used
- **Lockdown:** must include barricade training
- **Inform:** use technology to provide play-by-play information
- **Counter:** interrupt the skill set needed to shoot accurately
- **Evacuate:** get away from danger if possible

Why is Citizen Preparation in Proactive Response Necessary?

- Twenty-five years of *mass shooting* events have yielded a national average for the response time of Law Enforcement to an Active Killer scene
- How long:

5-6 Minutes

How is this Different for the Hanover Public Schools?

Option	Past Practice	Future Practice
Alert	Only principal made announcements concerning emergency situations	All are authorized to announce, no codes
Lockdown	All students and staff trained in traditional lockdown practice	Enhance with barricade training
Inform	Information provided after lockdown concludes	Use technology to provide real-time information
Counter	Not practiced	As a last resort, countering can be used to interrupt shooting
Evacuate	Practiced, but not in conjunction with lockdown drill	Evacuate if safe to do so

14 Years of Passive Response Strategies

	Columbine Library 1999	Virginia Tech 2007	Sandy Hook 2013
Number of Bad Guys	2	1	1
Minutes of Shooting	8.5	8	5
Numbers Present	56	Approx. 100	Approx. 50
Age of Victims	Minors	Adults	Minors and Adults
Casualty Percentage	About 50%	About 50%	About 50%
Number Wounded	12	17	2
Number Killed	10	30	26

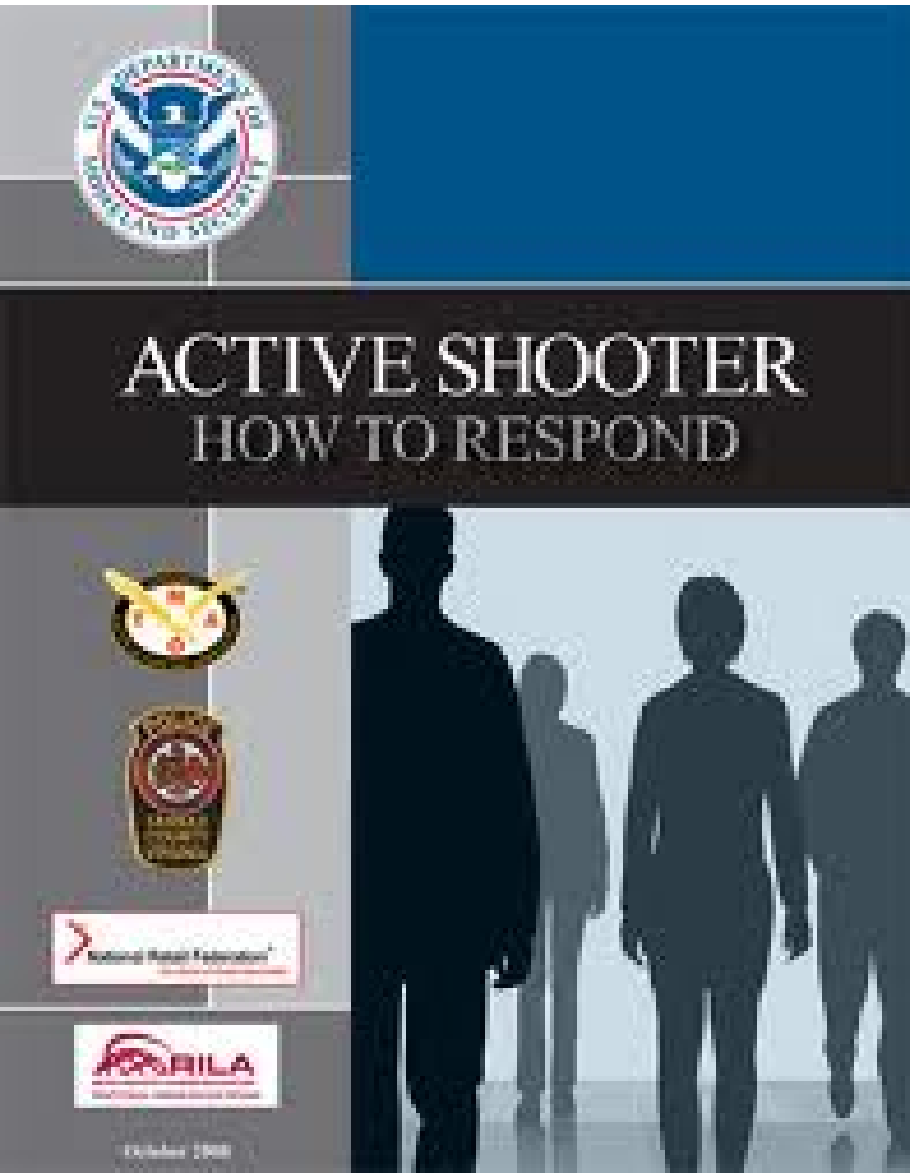
The Lesson from Virginia Tech:

28 vs. 2 (Fatalities)

Passive vs. Proactive

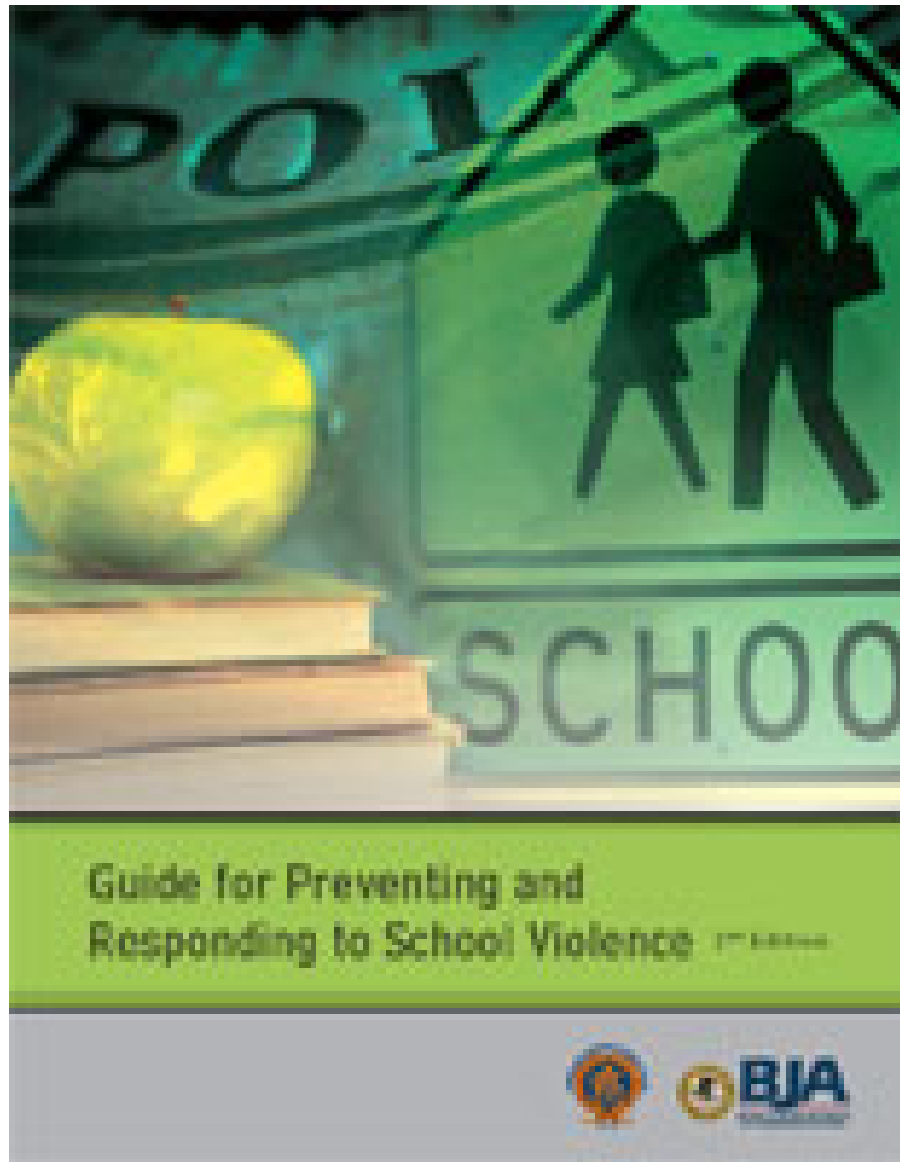
	Wounded - 6	Wounded - 6	Wounded - 0
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There is now a movement towards Proactive Response at official levels:



DHS Recommendations

- October 2008
- Known as the 3-Outs Program
 - Get Out
 - Hide Out
 - Take Out



IACP Recommendations

- October 2009
- Do not have a one-size fits all plan
- Teachers choose to Evacuate or Lockdown
- Authorize decisions to be made
- Active Resistance is an option



New York City Police Department

Active Shooter

*Recommendations and Analysis
for Risk Mitigation*

Raymond W. Kelly
Police Commissioner



NYPD Recommendations Jan 2012, 2013

Training:

- Train building occupants on response options outlined by the Department of Homeland Security in "Active Shooter: How to Respond" when an active shooter is in the vicinity:⁴
 - **Evacuate.** Building occupants should evacuate the facility if safe to do so; evacuees should leave behind their belongings, visualize their entire escape route before beginning to move, and avoid using elevators or escalators.
 - **Hide.** If evacuating the facility is not possible, building occupants should hide in a secure area (preferably a designated shelter location), lock the door, blockade the door with heavy furniture, cover all windows, turn off all lights, silence any electronic devices, lie on the floor, and remain silent.
 - **Take Action.** If neither evacuating the facility nor seeking shelter is possible, building occupants should attempt to disrupt and/or incapacitate the active shooter by throwing objects, using aggressive force, and yelling.



The State of Alabama Active Shooter Response

Strategic Plan

February 2013



AL Gov and Homeland Security

- February 2013
- Specifically names ALICE and Run, Hide, Fight as official State recommendations for AS response plans

School Safety Task Force

Recommendations and Resources



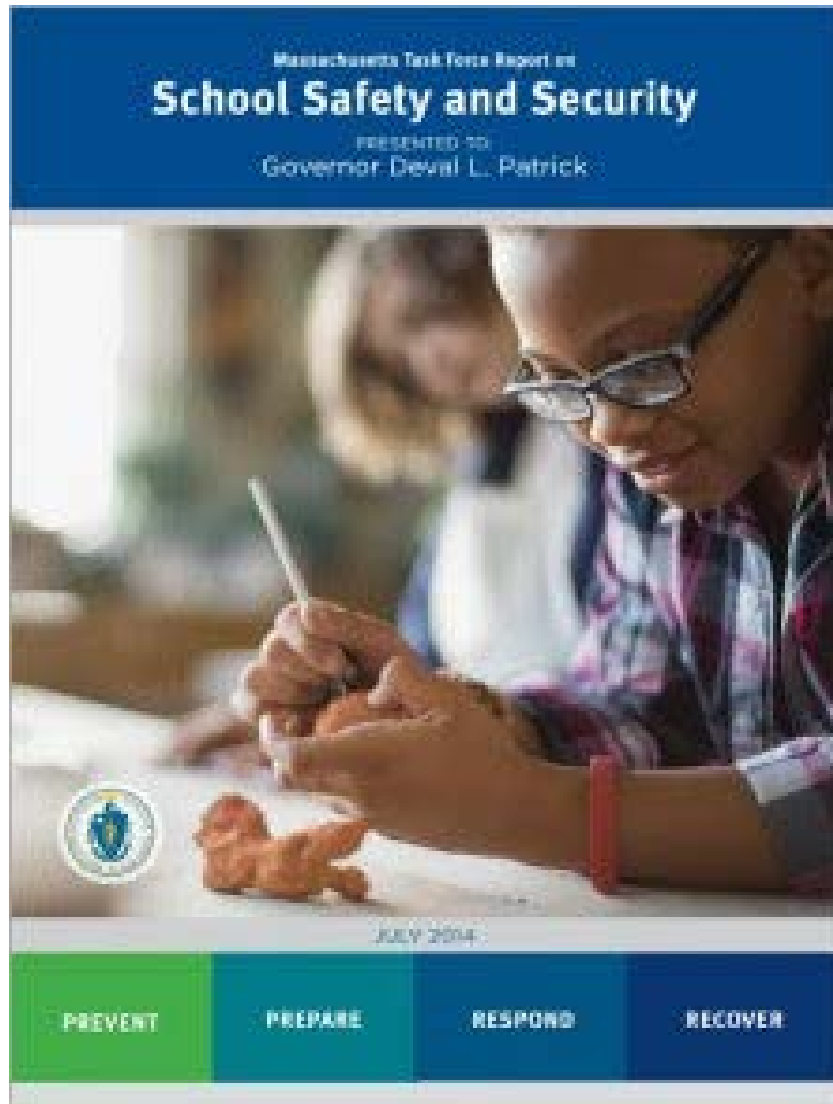
Ohio Attorney General and Safety Task Force Recommendations

Local Partnerships are Vital in Managing School-based Critical Incidents

June 2013

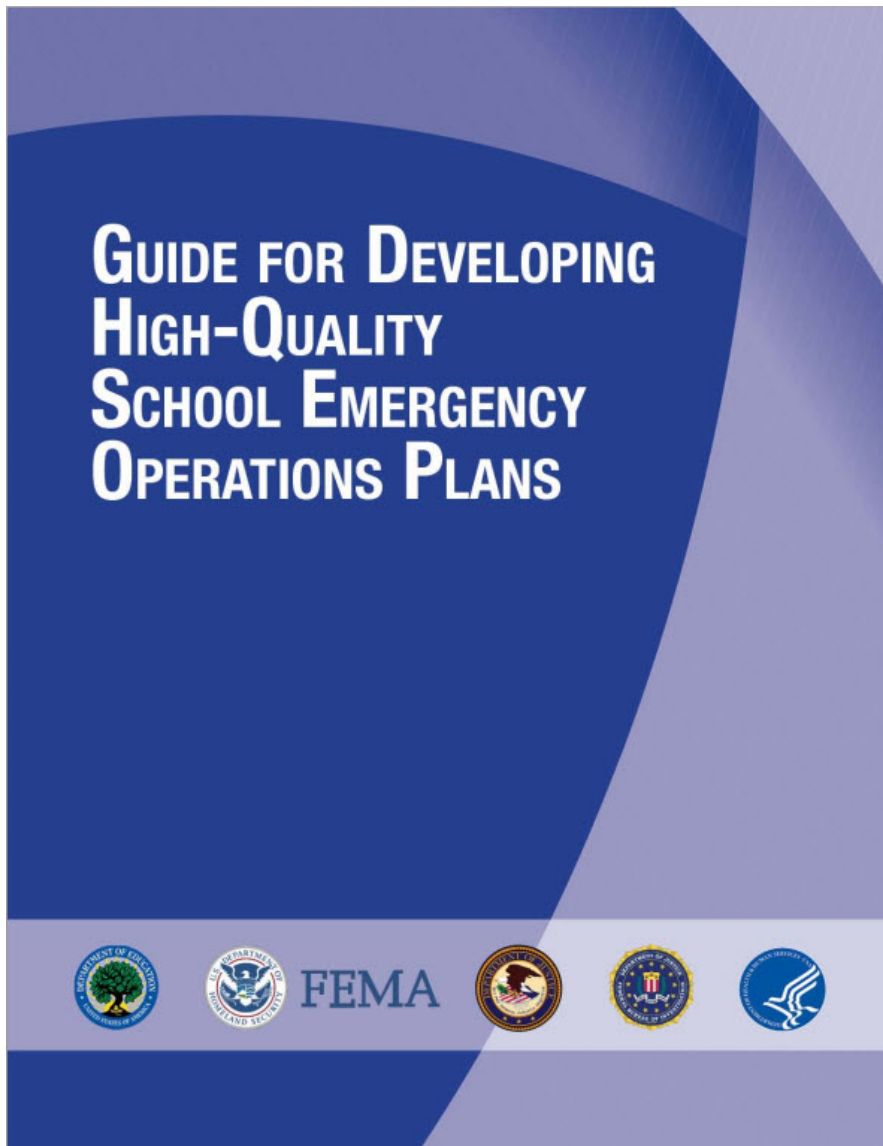
 **MIKE DeWINE**
OHIO ATTORNEY GENERAL

- June 2013
- Lockdown does not mean stand-alone defensive strategy of Securing in Place
- Evacuate, Barricading, Counter
- For Staff and Students



Massachusetts Task Force on School Safety and Security Recommends A.L.I.C.E.

- July 2014: Governor Patrick recommends A.L.I.C.E. for all Massachusetts schools
- Civilian training for teachers and staff
- “Move beyond lockdown only strategies of yesterday.”
- Empower individuals to make life saving decisions



US Dept of Ed REMS Recommendations

- June 2013
- Has to be the end of LOCKDOWN only as the response plan for schools

Are your plans in agreement with these recommendations, or contrary?

ALICE has led this movement since 2001

Usual Opponent Concerns:

1. There could be more than one shooter
2. They could run into the shooter if they evacuate
3. How will we account for those who left?
4. Who will be liable?
5. Small children aren't capable - **“Stranger Danger”?**
6. Special Education is not addressed
7. Rally Point could be a secondary attack location
8. Evacuating folks will get in the way of police
9. How will police distinguish friendlies from shooter if they get the gun away?
10. Counter Strategies are ridiculous

Hanover Public Schools Timeline

- **8/6/14 – School Committee presentation**
- **8/12/14 – Administration training**
- **10/14/14 – Full professional day A.L.I.C.E training**
- **10/14-10/31 – Community outreach effort: Q&A night, FAQ website, informational video**
- **10/14-10/31 – Student training, including safety drill**
- **11/1/14 – Full implementation begins**

Future Considerations

- **Ongoing Training within district**
- **Financial Implications**
- **Technological Enhancements to allow for greater information sharing**
- **Upgrades to facilities**
- **School Resource Officer**

Questions?

Thank you and Stay Safe!

**Need more information or
host requests:**

330-661-0106

www.ALICETraining.com