

Hanover Public Schools - Superintendent Evaluation

End of Cycle Summative Report

Superintendent:

Matthew A. Ferron

Cycle:

July 2015-June 2016

Date

3/23/16

Evaluators:

John Geary, Chair

Michael Phillips

Ruth Lynch, Vice Chair

Kimberly Booker

Elizabeth Corbo

Completed by : John Geary, Chairman

Superintendents Performance Assessment on Goals

Goal	Objective	Did not Meet	Some Progress	Significant Progress	Met	Exceeded
Goal #1: Student Learning Goal – To Successfully Implement Vision2020		60	70	80	90	100
	Teaching and Learning					
	Kimberly Booker					100
	Mike Phillips					100
	Ruth A . Lynch					100
	John Geary				90	
	Elizabeth Corbo					100
Total Avg Score Goal #1						
98						
Goal #2: District Improvement Goal – To Support Leadership Development and Succession Planning						
	Human Capital					
	Kimberly Booker				90	
	Mike Phillips				90	
	Ruth A . Lynch				90	
	John Geary				90	
	Elizabeth Corbo				90	
Total Avg Score Goal #2						
90						
Goal #3: District Improvement – To Reduce Reliance on Free Cash for Operational Expenses						
	Sustainable Funding					
	Kimberly Booker				90	
	Mike Phillips				90	
	Ruth A . Lynch					100
	John Geary				90	
	Elizabeth Corbo				90	
Total Avg Score Goal #3						
92						

Average

Overall HPS
Goal Score

94

Goal #4 : District Improvement Goal – To Fully Implement a District Wide Performing Arts Program for All Students K-12	Community Engagement						
	Kimberly Booker					100	
	Mike Phillips				90		
	Ruth A . Lynch					100	
	John Geary				90		
	Elizabeth Corbo				90		
Total Avg Score Goal #4							94
Goal #5 : District Improvement Goal – To Successfully Integrate the School Resource Officer into the Operations and Culture of HPS	School Safety Development						
	Kimberly Booker					100	
	Mike Phillips					100	
	Ruth A . Lynch					100	
	John Geary					100	
	Elizabeth Corbo					100	
Total Avg Score Goal #5							100
Goal #6: Professional Practice Goal(s): To Participate in Meaningful Professional Development Opportunities 1) New Superintendent Induction Program Year III 2) MASBO – MASS Finance Seminars 3) Serve as mentor for HPS candidate in Mass Teachers 21 Superintendent Licensure Program	Policy and procedure						
	Kimberly Booker				90		
	Mike Phillips				90		
	Ruth A . Lynch				90		
	John Geary				90		
	Elizabeth Corbo				90		
Total Avg Score Goal #6							90
Comments and Analysis							
Comments							
Analysis							