

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average	Overall DESE Evaluation Score
Standard I	Instructional Leadership	70	80	90	100		
A: Curriculum						94	95.033333
	Kimberly Booker			90			
	Mike Phillips			90			
	Ruth A. Lynch				100		
	John Geary			90			
	Elizabeth Corbo				100		
B: Instruction						90	
	Kimberly Booker		80				
	Mike Phillips			90			
	Ruth A. Lynch			90			
	John Geary			90			
	Elizabeth Corbo				100		
C: Assessment						88	
	Kimberly Booker		80				
	Mike Phillips			90			
	Ruth A. Lynch			90			
	John Geary			90			
	Elizabeth Corbo			90			
D: Evaluation						92	
	Kimberly Booker			90			
	Mike Phillips			90			
	Ruth A. Lynch				100		
	John Geary			90			
	Elizabeth Corbo			90			
E: Data Informed Decision Making						92	
	Kimberly Booker			90			
	Mike Phillips			90			
	Ruth A. Lynch				100		
	John Geary			90			
	Elizabeth Corbo			90			
Standard 1	TOTAL AVERAGE SCORE					91.2	

Standard 2	Management and Operations	Unsatisfactory 70	Needs improvement 80	Proficient 90	Exemplary 100	Average
A: Environment						98
	Kimberly Booker				100	
	Mike Phillips			90		
	Ruth A. Lynch				100	
	John Geary				100	
	Elizabeth Corbo				100	
B: Human Resources & Development						96
	Kimberly Booker				100	
	Mike Phillips				100	
	Ruth A. Lynch				100	
	John Geary			90		
	Elizabeth Corbo			90		
C: Scheduling & Management						92
	Kimberly Booker			90		
	Mike Phillips			90		
	Ruth A. Lynch				100	
	John Geary			90		
	Elizabeth Corbo			90		
D: Law Ethics & Policies						92
	Kimberly Booker			90		
	Mike Phillips			90		
	Ruth A. Lynch				100	
	John Geary			90		
	Elizabeth Corbo			90		
E: Fiscal Systems						100
	Kimberly Booker				100	
	Mike Phillips				100	
	Ruth A. Lynch				100	
	John Geary				100	
	Elizabeth Corbo				100	
Standard 2	TOTAL AVERAGE SCORE					95.6

Standard 3	Family & Community Engagement	Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
		70	80	90	100	
A. Engagement						98
	Kimberly Booker			90		
	Mike Phillips				100	
	Ruth A. Lynch				100	
	John Geary				100	
	Elizabeth Corbo				100	
B. Sharing Responsibility						98
	Kimberly Booker			90		
	Mike Phillips				100	
	Ruth A. Lynch				100	
	John Geary				100	
	Elizabeth Corbo				100	
C. Communication						100
	Kimberly Booker				100	
	Mike Phillips				100	
	Ruth A. Lynch				100	
	John Geary				100	
	Elizabeth Corbo				100	
D. Family Concerns						96
	Kimberly Booker				100	
	Mike Phillips			90		
	Ruth A. Lynch			90		
	John Geary				100	
	Elizabeth Corbo				100	
Standard 3	TOTAL AVERAGE SCORE					98

Standard 4	Professional Culture	Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
		70	80	90	100	
A. Commitment to High Standards						98
	Kimberly Booker				100	
	Mike Phillips				100	
	Ruth A. Lynch				100	
	John Geary			90		

Elizabeth Corbo				100
-----------------	--	--	--	-----

B. Cultural Proficiency	90
-------------------------	----

Kimberly Booker			90	
Mike Phillips			90	
Ruth A. Lynch			90	
John Geary			90	
Elizabeth Corbo			90	

C. Communication	100
------------------	-----

Kimberly Booker				100
Mike Phillips				100
Ruth A. Lynch				100
John Geary				100
Elizabeth Corbo				100

D. Continuous Learning	92
------------------------	----

Kimberly Booker			90	
Mike Phillips			90	
Ruth A. Lynch				100
John Geary			90	
Elizabeth Corbo			90	

E. Shared Vision	98
------------------	----

Kimberly Booker				100
Mike Phillips				100
Ruth A. Lynch				100
John Geary			90	
Elizabeth Corbo				100

F. Managing Conflict	94
----------------------	----

Kimberly Booker				100
Mike Phillips			90	
Ruth A. Lynch				100
John Geary			90	
Elizabeth Corbo			90	

Standard 4	TOTAL AVERAGE SCORE	95.33333333
------------	---------------------	-------------