

## Hanover Public Schools

**Matthew A. Ferron**  
*Superintendent of Schools*



**Thomas R. Raab, Ed.D.**  
*Business Manager*

**Deborah St. Ives**  
*Assistant Superintendent*

**Joan Woodward**  
*Student Services Director*

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### MEMORANDUM

To: Hanover School Committee  
From: Thomas Raab, Business Manager  
Cc: Matthew Ferron, Superintendent of Schools  
Date: November 30, 2016  
Re: Mandatory Minimum Wage Increase Effective January 1, 2017

Under the provisions of Massachusetts General Law, Chapter 151, section 1 as amended in 2014, the minimum wage will increase from \$10.00 per hour to \$11.00 per hour effective January 1, 2017. Currently many students employed by the Hanover FACE office, Substitute Cafeteria Workers, and Paraprofessional and Tutor subs who are not certified teachers are paid at the minimum wage. All would receive an increase to \$11.00 per hour effective January 1, 2017. I respectfully request that the School Committee vote to increase the wages of all workers earning the current minimum wage from \$10.00 per hour to \$11.00 per hour effective January 1, 2017.