

## Hanover Public Schools

**Matthew A. Ferron**  
*Superintendent of Schools*



**Thomas R. Raab, Ed.D.**  
*Business Manager*

**Deborah St. Ives**  
*Assistant Superintendent*

**Joan Woodward**  
*Student Services Director*

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### MEMORANDUM

To: Hanover School Committee  
From: Thomas Raab, Business Manager  
Cc: Matthew Ferron, Superintendent of Schools  
Date: January 20, 2016  
Re: Wage increase for Substitute Cafeteria Workers

Under the provisions of Massachusetts General Law, Chapter 151, section 1 as amended in 2014, the minimum wage has increased to \$10.00 per hour effective January 1, 2016. Currently, our Substitute Cafeteria Workers are paid \$9.00 per hour. I respectfully request that the School Committee vote to increase the substitute cafeteria worker pay to \$10.00 per hour effective January 1, 2016.

Thank you.