







Appendix C



January 20, 2016

Presentation Outline

- Schedule for upcoming meetings (MF)
- Identify budget development variables (MF)
- Budget sustainability (MF)
- Review of FY '16 spending (TR)
- Supporting strategic objectives:
 - Support for early literacy initiatives (DS)
 - Students Supports: Counseling Services (JW)
- Key budget drivers: personnel and expenses (TR)
- Technology Annual Town Meeting Article (TR)
- Budget 1.0 Summary (TR)
- Sustainability (TR)

FY '17 Budget Approval Schedule

| Meeting purpose | Date | Scheduled budget discussion and agenda items |
|-------------------------------------|----------------------|--|
| School Committee | Jan 20: Wednesday | FY '17 School Department Budget 1.0 presentation to School Committee |
| Budget Subcommittee | Jan 25: Monday | FY '17 Budget review and evaluation |
| Town Manager Budget Presentation | Feb 1: Monday | Town Manager submits FY '17 budget to Board of Selectmen |
| School Committee | Feb 3: Wednesday | Budget: Discussion and preparation of School Department Budget 2.0 following Town Manager's submission |
| School Committee | Mar 2: Wednesday | Review Budget 3.0 |
| Public Hearing on the FY '17 budget | Mar 9: Wednesday | Public hearing on budget and School Committee vote on School Committee final Budget 4.0 submission |

Variables Impacting Budget Development

- Time. Six months remain in the current school year
- Town's annual financial capacity to support operating budget
- Collective Bargaining with AFSCME Units
- Variability of state aid (Chapter 70)
- Variability of Circuit Breaker (CB) reimbursement rate
- Variability of state and federal grants
- Unknown obligations: special education tuitions and long-term absences, equipment failure, and legal costs

FY '16 Spending Breakdown

| Funding Sources for FY '16 (this year) | Balance on July 1, 2016 | Projected FY '16 spending | Notes |
|--|----------------------------|---------------------------|---|
| FY '16 Approved Operating Budget | \$24,920,443 | -\$24,920,443 | Entire operating budget will be expended |
| FY '16 Town Article | \$500,000 | -\$500,000 | Expended on out-of-district tuitions |
| Grant/Revolving Funding | \$1,170,768 | -\$1,170,768 | Supports Pre K, Kindergarten, Special Ed, and Athletics |
| Circuit Breaker: FY '15 carry-over and FY '16 allocation | \$534,371 | -\$315,424 | Special Education Expenses/Encumbrances to date |
| Totals | \$27,125,582 | -\$26,906,635 | Projected spending |
| Projected Circuit Breaker carry-over to FY 17 | | \$218,947 | Projected to support FY 17 out-of-district tuitions |

Supporting Strategic Objectives

| Strategic Need: | Description | Budget Impact |
|---|---|--|
| 1. Elementary Reading Specialist | A reading teacher/specialist is necessary for RTI tier two and tier three support as well as teacher coaching in reading instruction | \$65,000 Objective 2, Initiatives 1* |
| 2. ELL Support | 10 hours per week needed to maintain compliance for FY '17. | \$13,725 Objective 3, Initiative 3* |
| 3. Elementary Psychological/ Counseling Support | Allow for increased time to provide support to students, families, and staff | \$36,000 Objective 3, Initiative 3* |
| 4. Decrease reliance on Annual Town Meeting Article Funding for Special Education | Through strategic planning we are able to reduce the request from \$500,000 to \$450,000. | (\$67,253) Objective 3, Initiative 3* |

Supporting Strategic Objectives

| Strategic Need: | Description | Budget Impact |
|---|---|---|
| 5. Continue Strong Full Day Kindergarten Program. | Offset more of the Full Day Kindergarten Teachers salaries with Kindergarten Revolving Account Funds | (\$117,306) Objective 2, Initiative 2* |
| 6. Professional Development | Increases over the past two years allow for sustainability in FY '17. | Neutral Objective 1, Initiative 5* Objective 2, Initiative 4* |
| 7. Technology | Increases in FY '16 allow for sustainability and some possible savings in FY '17. Hardware needs supported by \$100,000 ATM. (See next slide) | (\$25,000) Objective 3, Initiative 2* Objective 1, Initiative 3* |
| 8. Consolidation of HR Department | Hanover Public Schools and the Town of Hanover will split the salaries 50/50. | (\$20,682) Objective 2, Initiative 1* |

^{*}Hanover Public Schools Strategic Objectives

Technology

| Technology 100K Annual Town Meeting Article | FY '17 Cost |
|--|-------------|
| 3 Chromebook Carts (90 Chromebooks and 3 Charging Stations) | \$33,000 |
| WiFi upgrades Town Hall, Center, Cedar, HMS to replace obsolete Access Points and increase internet capacity | 18,000 |
| Add 48 port switches at Town Hall and HMS to increase capacity | 6,000 |
| Add two 24 port switches at Cedar to increase capacity | 4,000 |
| Replace obsolete PCs/Monitors at Town Hall | 15,000 |
| Replace obsolete staff laptops as necessary | 8,000 |
| Memory upgrades for student iMacs K-12 | 12,000 |
| PC Replacements for HVAC management workstations in school buildings | 4,000 |
| Grand Total | \$100,000 |

FY '17 Budget 1.0 Summary

| Cost Center | FY 2016 Budget | Projected FY 2017 | Projected Change |
|---|--|--|-------------------|
| Operating Budget: Salaries | \$21,244,278 | \$21,983,671 | \$739,393 |
| Operating Budget: Expenses SPED Town Meeting Article Circuit Breaker SubTotal | \$4,576,165 (500,000) (400,000) \$3,676,165 | \$4,586,772 (450,000) (400,000) \$3,736,772 | \$60,607 |
| Total Proposed Operating Budget 1.0 | \$24,920,443 | \$25,720,443 | \$800,000 (3.21%) |

Securing Sustainability ...

| Budget Category | Projected for FY '17 | Funding Source | Multi-Year Sustainability Issues |
|-------------------------------------|-------------------------|------------------------------|--|
| Personnel | \$21,983,671 | Local Funding and Chapter 70 | Sustainability and growth dependent upon: 1) revenue capacity of Hanover, 2) community value placed on education, 3) increasing levels of state aid (Ch. 70 & CB) |
| Operating Expenses | \$3,736,772 | Local Funding and Chapter 70 | Sustainability and growth dependent upon: 1) revenue capacity of Hanover, 2) community value placed on education, 3) increasing levels of state aid (Ch. 70) |
| SPED Tuition Funding | \$450,000 | Special Town Article | This funding is required to bridge a structural gap in the operating budget needed to support non-discretionary expenses related to special education. This should be migrated into the school department operating budget |
| Technology: capital needs/equipment | \$100,000 | Special Town Article | This funding is required to support the hardware and software needs for both school and town departments. This funding may vary annually to support all technology services |
| Total Grants/ Revolving | \$1,298,291 | Grants/User Fees | This funding is subject to volatility related to state, federal, and local economic and political conditions |
| Circuit Breaker | \$400,000 | State Aid | Over the past three years, these funds have been sustained. Not guaranteed. |

Discussion and Questions