

Proposed Salary Transfers Rationale
November 19, 2014

Cedar

- Move preschool from Center to Cedar
- Move a first grade teacher to kindergarten
- Additional hours for ABA Tutors and Paras per needs of IEPs
- ELL Tutor spread evenly among four buildings

Center

- Title II grant applied to Center Salary not Sylvester like last year
- Moved a first grade teacher to kindergarten
- Move of preschool from Center to Cedar
- Additional .5 Kindergarten teacher as well as maternity LTS moved to LTS line item.

Admin

- Increases due to transition to new Business Manager
- Increase needed for transition for replaced support personnel

Systemwide

- Decrease due to tutor moving from SW to four schools
- Didn't fill Humanities Director position until September 1

High School

- Savings with new principal
- Any additional savings put toward Athletic Director and Athletic Trainer Salaries to relieve burden on Athletic Revolving
- Changing needs of students on IEPs
- Teacher lane changes

Middle School

- Savings from retirements
- Additional IEP needs for FY '15 among the paras
- Maternity Leave Savings among regular education and cost among Special Education teachers
- Cost of transition from one Special Education Coordinator to another

Sylvester School

- Additional grade three section. Position moved from first grade (Center) to third (Sylvester).
- Para positions moved to MS to accommodate changing IEP needs