

# **Superintendent's Goals for 2014-2015**

## **Presented to School Committee 9/24/2014**

### **Executive Summary**

#### **Goal 1: Student Learning Goal**

**Goal Summary: To evaluate and select a K to Grade 8 program to support V2020.**

1. Implement pilot programs.
2. Evaluate progress and analyze data.
3. Communicate progress.
4. Make a final recommendation on a program and roll-out implementation plan.

#### **Goal 2: District Improvement Goal**

**Goal Summary: To sustain, support and enhance the Educator Evaluation System.**

1. Support educator activities (5 Steps: Self-Assessment, Goal Setting, Educator Plan Implementation, Formative Assessment & Evaluation, Summative Evaluation).
2. Develop and implement professional development topics, based on data driven feedback from staff.
3. Provide ongoing technology training and support for staff and administrators.
4. Provide district-wide monthly communication (discussions, updates, evaluation).
5. Provide feedback opportunities from teachers (meetings, surveys, etc.).

#### **Goal 3: District Improvement**

**Goal Summary: To evaluate options and strategically finance a K to Grade 8 math program to support V2020.**

1. Work with V2020 team and vendors to develop purchasing strategy and funding needs.
2. Create a funding plan to incorporate all required resources.
3. Make a final recommendation on a program and provide community education.
4. Purchase program (materials, training, software, etc.).

#### **Goal 4: District Improvement Goal**

**Goal Summary: To increase awareness of HPS events, accomplishments, and community engagement opportunities in a comprehensive communications platform.**

1. Implement a coordinated communications strategy to centralize information.
2. Enhance and streamline web format and content to promote and celebrate student achievements, school events, and opportunities for involvement.
3. Develop and implement new activities and events to increase community access and engagement with HPS.

#### **Goal 5: District Improvement Goal**

**Goal Summary: To educate and empower all HPS employees with the strategies to respond to a school shooter or other critical incident.**

1. Train HPS staff on ALICE strategies.
2. Educate the community on ALICE and school safety issues.
3. Engage in ongoing age appropriate student/staff training and drills.

#### **Goal 6: Professional Practice Goal**

**Goal Summary: Successfully complete the second year of the New Superintendent Induction Program.**

1. Attend scheduled daylong sessions and required workshops.
2. Ongoing consultation with assigned coach.
3. Report progress to School Committee at year-end goals update and self-evaluation.