

Hanover Public Schools - Superintendent Evaluation

End of Cycle Summative Report

Superintendent: **Matthew A. Ferron**
 Cycle: **July 2020-June 2021**
 Date: 4/28/2021
 Evaluators: Leah Miller, Chair
 Ruth Lynch, Vice Chair
 Elizabeth Corbo
 John Geary
 Peter Miraglia

Completed by : Leah Miller

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average	Overall DESE Evaluation
		70	80	90	100		
Standard I	Instructional Leadership						97.36666
A: Curriculum							
						90	
		Leah Miller			90		
		Ruth Lynch			90		
		Elizabeth Corbo			90		
		John Geary			90		
		Pete Miraglia			90		
B: Instruction							92
		Leah Miller				100	
		Ruth Lynch			90		
		Elizabeth Corbo			90		
		John Geary			90		
		Pete Miraglia			90		
C: Assessment							90
		Leah Miller			90		
		Ruth Lynch			90		
		Elizabeth Corbo		80			
		John Geary			90		
		Pete Miraglia				100	
D: Evaluation							92
		Leah Miller				100	
		Ruth Lynch			90		
		Elizabeth Corbo			90		
		John Geary			90		

	Pete Miraglia			90	
E: Data Informed Decision Making					96
	Leah Miller				100
	Ruth Lynch				100
	Elizabeth Corbo			90	
	John Geary			90	
	Pete Miraglia				100
Standard 1	TOTAL AVERAGE SCORE				92

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 2	Management and Operations	70	80	90	100	
A: Environment						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
B: Human Resources & Development						96
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo		80			
	John Geary				100	
	Pete Miraglia				100	
C: Scheduling & Management						98
	Leah Miller			90		
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
D: Law Ethics & Policies						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
E. Fiscal Systems						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
Standard 2	TOTAL AVERAGE SCORE					98.80

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 3		70	80	90	100	
Family & Community Engagement						
A. Engagement						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
B. Sharing Responsibility						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
C. Communication						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
D. Family Concerns						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
Standard 3		TOTAL AVERAGE SCORE				100.00

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
		70	80	90	100	
Standard 4						
Professional Culture						
A. Commitment to High Standards						98
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo			90		
	John Geary				100	
	Pete Miraglia				100	
B. Cultural Proficiency						94
	Leah Miller			90		
	Ruth Lynch			90		
	Elizabeth Corbo			90		

	John Geary				100	
	Pete Miraglia				100	
C. Communication						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
D. Continuous Learning						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
E. Shared Vision						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
F. Managing Conflict						100
	Leah Miller				100	
	Ruth Lynch				100	
	Elizabeth Corbo				100	
	John Geary				100	
	Pete Miraglia				100	
Standard 4	TOTAL AVERAGE SCORE					98.67