

Hanover Public Schools - Superintendent Evaluation

End of Cycle Summative Report

Superintendent: **Matthew A. Ferron**
 Cycle: **July 2017-June 2018**
 Date: 5/2/18
 Evaluators: John Geary, Chair
 Kimberly Booker, Vice Chair
 Ruth Lynch
 Elizabeth Corbo
 Leah Miller

Completed by : SUMMATIVE - John Geary

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard I	Instructional Leadership	70	80	90	100	
A: Curriculum						90
	John Geary			90		
	Kimberly Booker		80			
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo			90		
B: Instruction						88
	John Geary			90		
	Kimberly Booker		80			
	Ruth Lynch			90		
	Leah Miller			90		
	Elizabeth Corbo			90		
C: Assessment						92
	John Geary				100	
	Kimberly Booker		80			
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo			90		
D: Evaluation						92
	John Geary			90		
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo			90		
E: Data Informed Decision Making						92
	John Geary			90		
	Kimberly Booker		80			
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo				100	
Standard 1	TOTAL AVERAGE SCORE					90.8

Overall DESE Evaluation Score

95.6

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 2	Management and Operations	70	80	90	100	
A: Environment						98
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
B: Human Resources & Development						92
	John Geary			90		
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo			90		
C: Scheduling & Management						92
	John Geary			90		
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo			90		
D: Law Ethics & Policies						96
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo			90		
E. Fiscal Systems						100
	John Geary				100	
	Kimberly Booker				100	
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
Standard 2	TOTAL AVERAGE SCORE					95.60

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 3	Family & Community Engagement	70	80	90	100	
A. Engagement						100
	John Geary				100	
	Kimberly Booker				100	
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
B. Sharing Responsibility						100
	John Geary				100	
	Kimberly Booker				100	
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
C. Communication						98
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
D. Family Concerns						98
	John Geary				100	
	Kimberly Booker				100	
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo				100	
Standard 3	TOTAL AVERAGE SCORE					99.00

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 4	Professional Culture	70	80	90	100	
A. Commitment to High Standards						98
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
B. Cultural Proficiency						92
	John Geary			90		
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller			90		
	Elizabeth Corbo			90		
C. Communication						98
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
D. Continuous Learning						98
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
E. Shared Vision						98
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
F. Managing Conflict						98
	John Geary				100	
	Kimberly Booker			90		
	Ruth Lynch				100	
	Leah Miller				100	
	Elizabeth Corbo				100	
Standard 4 TOTAL AVERAGE SCORE						97.00