

Hanover Public Schools - Superintendent Evaluation

End of Cycle Summative Report

Superintendent: **Matthew A. Ferron**
 Cycle: **July 2017-June 2018**
 Date: 5/2/18
 Evaluators: John Geary, Chair
 Kimberly Booker, Vice Chair
 Ruth Lynch
 Elizabeth Corbo
 Leah Miller

Completed by :

Superintendents Performance Assessment on Goals

Goal	Objective	Did not Meet	Some Progress	Significant Progress	Met	Exceeded
		60	70	80	90	100
Goal #1: District Improvement Goal - To redesign educational experiences at Hanover High School and enhance curriculum to capitalize on teacher expertise and provide greater student choice.	Teaching and Learning					
	John Geary				90	
	Kimberly Booker					100
	Ruth Lynch					100
	Leah Miller				90	
	Elizabeth Corbo					100
Total Avg Score Goal #1						
Goal #2: District Improvement Goal - To develop a comprehensive Program of Studies for Hanover Middle School, to identify opportunities for alignment with the Innovation Academy design at HHS, and to explore opportunities for personalized learning at HMS.	Teaching and Learning					
	John Geary			80		
	Kimberly Booker			80		
	Ruth Lynch					100
	Leah Miller			80		
	Elizabeth Corbo		70			
Total Avg Score Goal #2						

Average

Overall HPS
 Goal Score
 90.4

96

82

Goal #3: District Improvement Goal - To develop and document a sequential K-12 technology curriculum that is aligned to the state and national standards, and to lead professional development activities designed to effectively integrate technology and increase digital literacy in the classroom in all curriculum areas.						
	Teaching and Learning & Technology					
	John Geary				90	
	Kimberly Booker			80		
	Ruth Lynch				90	
	Leah Miller			80		
	Elizabeth Corbo				90	
Total Avg Score Goal #3						86
Goal #4: Community Engagement Goal - To develop and implement a strategy for community outreach regarding the impact of social media, media addiction, and overall "screen time" that will address the psychological, emotional, and physiological challenges related to these issues.						
	Community Engagement					
	John Geary					100
	Kimberly Booker					100
	Ruth Lynch					100
	Leah Miller				90	
	Elizabeth Corbo				90	
Total Avg Score Goal #4						96
Goal #5: Professional Practice Goal - To pursue personal and Leadership Team professional development opportunities in the area of personalized learning and to leverage these experiences for successful implementation of the HHS Connect Project.						
	Special Projects					
	John Geary				90	
	Kimberly Booker				90	
	Ruth Lynch				90	
	Leah Miller				90	
	Elizabeth Corbo					100
Total Avg Score Goal #5						92

Comments and Analysis

Comments

Analysis