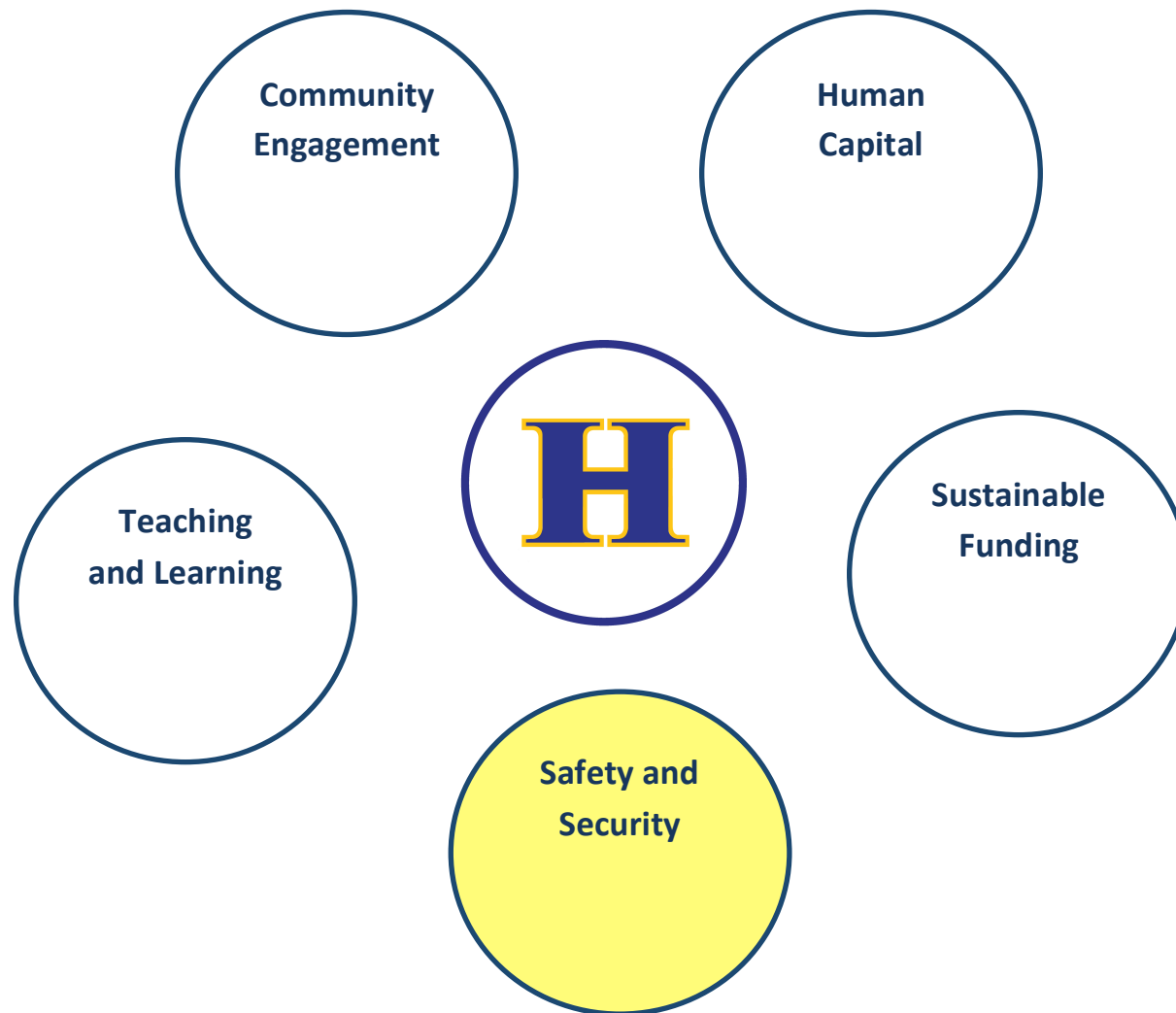


Hanover Public Schools

Strategic Objectives: 2018-2020

Presented to School Committee: September 26, 2018



Objective 5: Safety and Security

To evaluate every opportunity and take every practical action to increase school safety and to maintain campuses that are secure and prepared for emergencies through the use of current technology, partnerships with law enforcement and public safety agencies, and ongoing staff and student training on emergency and threat response.

(There is nothing more important than keeping our students and staff safe every day.)

| Initiatives | Timeline | Actions | Facilitator |
|--|-----------|---|--------------------------------|
| Initiative #1: Increase safety training for staff, students and the community. | 2018-2020 | <ul style="list-style-type: none"> In partnership with HPD, expand student and staff ALICE drills to require more independence and decision-making capability. Incorporate ALICE strategies in new teacher/employee orientation. Incorporate ALICE strategies in substitute teacher training manual. Explore options for collaboration with community partners introducing ALICE response options to their employees. Enhance district-wide emergency response drills, inclusive of both before and after school activities and programs. Install Automated External Defibrillators (AEDs) at HHS and HMS athletic fields and ensure a certified AED provider is present at all school-sponsored athletic events according to MGL Ch. 71 Sec. 54C. Offer CPR and First Aid Trainings to all town employees and the greater community. Review and revise the Hanover Schools Emergency Operations Plan (SEOP) to ensure current information, policies, and protocols are incorporated to be inclusive of both before and after school activities and programs. | District Security Liaison |
| Initiative #2: Implement RAD training for all HHS girls and the community. | 2018-2020 | <ul style="list-style-type: none"> In collaboration with HPD, facilitate multiple RAD trainings throughout the year, during the school day, for all HHS female students prior to graduation. Secure additional program materials to allow for increased enrollment and trainer capacity. Offer free RAD training to interested to the community in both individual and parent/guardian and student format. | District Security Liaison |
| Initiative #3: Support the safety and security needs of the new Center/Sylvester School. | 2018-2019 | <ul style="list-style-type: none"> Support the district as a safety consultant during the construction of the new Center School. Update and modify all safety and security plans for Center School including ALICE, fire drills, hardware, software, etc. Effectively train all Center and FACE employees to utilize current safety procedures in the new building. | District Security Liaison, SRO |

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|---|-----------|--|--|
| New Initiative #4: Incorporate additional safety features at HMS and Cedar Schools. | 2018-2020 | <ul style="list-style-type: none"> ▪ Prepare a capital budget proposal for installation of a security “vestibule” at Cedar School and seek approval by School Committee. ▪ Seek Town approval of the Cedar School security update at the May 2019 Town Meeting. ▪ Ensure newly installed security cameras at HMS and Cedar Schools are running properly and are compatible with the district and HPD systems. | Assistant Superintendent for Business & Finance, Director of Technology Operations |
| Initiative #5: Increase educational partnership with SRO. | 2018-2020 | <ul style="list-style-type: none"> ▪ Collaborate with the HPD to effectively schedule and integrate the SRO into the classroom at all four schools. ▪ Seek out opportunities for educational collaboration on safety and security, criminal justice, law, health and wellness, and decision-making. ▪ In collaboration with the HPD, establish goals and goal assessment plans for SRO educational objectives. ▪ In partnership with HPD, increase day shift police officer presence in all of our schools to offer increased security for our students and staff. | District Security Liaison, SRO |