

Hanover School Committee Meeting Minutes
December 3, 2014
Hanover High School

Present: John Geary, Ruth Lynch, and Kimberly Booker

Also Present: Matthew Ferron, Thomas Raab, Deb St. Ives, and Beverly Shea

Call to Order: Meeting was called to order by 7:01 pm by Vice Chairman Geary

Public Comments: None presented.

Approval of Minutes:

Motion by Lynch to approve the minutes of November 19, 2014 as written. The motion seconded by Booker. The motion carried by a unanimous vote.

Report of Superintendent:

Updates and Events:

- Concerts, Competitions, Athletic Trials and many other things going on- please go on our website to look at the events on-line
- Performance tomorrow night of Romeo & Juliet at the high school at 7:00 pm
- Fundraiser tomorrow night at Quan's Kitchen
- Friends of Hanover Schools donation which included a 3d printer, and today it was used to build a snowman in the lobby of the Cedar School and will be rolled out at Center school soon
- Question by Geary- how will we use these 3d printers in the future in curriculum? Response by Mr. Ferron that for now we will use the technology as an enrichment opportunity to get kids thinking and problem solving and it will be integrated into the curriculum at a later time

Fingerprinting Policy

- All of the employees hired in the last two years have been fingerprinted
- Fingerprinting will be a one time check and will cost the employee a one time fee
- As a policy, this is similar to a CORI check
- The results will be stored under lock and key
- Comment by Ms. Lynch that there is a grammatical error in paragraph 3
- Question by Geary- Do we do a SORI report? Response by Mr. Ferron that the fingerprinting will capture any charges nationwide
- Question by Lynch- who is responsible for receiving this information? Response by Mr. Ferron that Betsy Low at Central Office receives them and shares the information with Mr. Ferron
- Question by Ms. Booker- Will volunteers have to be fingerprinted? Response by Mr. Ferron -that probably won't occur since it's meant for employees
- Motion by Lynch to approve the fingerprinting policy for Hanover Public Schools with grammatical errors changed in paragraph 3. The motion was seconded by Booker. The motion carried unanimously.

Finance Department

Donations

- Donation in kind of a piano in good working condition from a Hanover alumni

Vision 2020 Financial Update

- A spreadsheet was presented that listed all the items that need to be purchased to launch the Vision 2020 math program
- These are all catalog prices but we should get better prices for a large quantity order
- Our technology director should be able to secure a 6 year license with these items
- Projected costs are included for all the materials for all students in Grades K-8
- Also included are professional development costs, technology costs and supplemental costs
- A small additional component would be staff- we would turn a math coach to a full time position
- The total without staff or technology is \$404,220.71
- The grand total with additional staff and technology is \$687,690.74
- The annual recurring costs with licenses and updates is \$32,408.19
- Question by Lynch- where would we get the money for this? Response by Mr. Ferron that it's a one-time cost that we can't absorb from the operating budget. It has to be in the form of an investment, borrowing or bonding
- Question by Lynch-why separate the technology piece when it's crucial to benefit the whole curriculum? Response by Mr. Ferron that it's a great point but by separating it out, there may be additional funding sources available
- Question by Geary- can our 3 buildings sustain this additional technology without additional costs? Response by Mr. Ferron- Yes, we can add this technology to the buildings
- Comment by Geary that when we present to the Town we need to have concrete answers to their questions as to how this will benefit the students. Response by Mr. Ferron that we are confident that this is a 6 year commitment
- Question by Geary- \$14,000 for a consultant for 4 days, is that the going rate? Response by Dr. Raab that it is
- Jade Piccard- Do you get updates on the curriculum with this program each year? Response by Ms. St. Ives that you can negotiate that with the publisher and those digital licenses are included in this proposal. Are we considering migration towards students using this technology on pads? Response by Ms. St Ives that we do have ipads in each school for the teachers to use. Also can the students can access the technology with their own ipads from home
- Ann Logan- the fact that we have an elementary and middle school math coach is amazing and the work that has been done is impressive. To invest in the new math program, most parents would want to know if our taxes would go up? Response by Mr. Geary that once we meet with Mr. Clarkson we will have a better idea. Also an idea would be to have no athletics the night this is presented to town meeting so more parents could be available to attend the meeting

Report on Teaching & Learning

CPR Update

Civil Rights/ Special Education

- Of the 27 areas that needed to be corrected, they approved 26 areas of the corrective action plan

- Of those 26 areas, 16 areas have already been completed
- These 16 areas have required a lot of work such as moving classrooms that were completed within the first 6 weeks of the school year
- 10 areas will require an on site file review to be completed by January 9, 2015
- If they did do an additional on site review of the files, they could say they agree or they may ask for more information
- In regards to the ELL Corrective Action Plan- there is a mandatory one year compliance date of September 1, 2015
- Right now there is 1 ELL teacher who services all four schools
- Evidence of training to staff in terms of the ELL program needs to be shown
- Analysis and formal evaluation of entire ELL program needs to be done
- Question by Geary- How is partially approved different from disapproved? Response by Ms. Shea that partially approved means they like the plan but they want to add to it
- Comment by Lynch that after reading this Ms. Shea should be proud of all the hard work in the corrective action plan

Action Items: None

Public Comments: None

Motion by Lynch to adjourn the meeting of December 3, 2014. The motion was seconded by Booker. The motion carried unanimously.

Respectfully Submitted

Andrea Holmes

Documents Used:
 Minutes 11-19-14
 Draft Fingerprinting Policy
 Vision 2020 Math Evaluation 10/29/14
 CPR Update