

Hanover School Committee Meeting Minutes
April 8, 2015
Hanover High School

Present: William Marriner, Michael Phillips, Ruth Lynch and Kimberly Booker

Also Present: Matthew Ferron, Thomas Raab, and Deb St. Ives

Call to Order: Meeting was called to order at 6:30 pm by Chairman Marriner

Student Awards Ceremony: Awards were presented for Winter Sports

Public Comments: None presented

Approval of Minutes:

- Motion by Phillips to approve the meeting minutes of February 25, 2015 as written. The motion was seconded by Booker. The motion carried with a majority vote with an abstention by Lynch.
- Motion by Phillips to approve the meeting minutes of March 11, 2015 as written. The motion was seconded by Lynch. The motion carried by unanimous vote.

Report of Superintendent

Updates and Events:

- Kindergarten parents night at both schools tomorrow night
- Math Vision 2020 forums are next week at each school
- Cedar Science Fair is on Friday at 6pm
- Middle School 5th Grade Dare Graduation is tomorrow afternoon at 4pm
- Middle School 2nd Annual Students vs. Staff Basketball game tomorrow night
- Junior Prom is Friday night at Hanover High School

HTA Contract Presentation and Ratification

- The HTA ratified the contract earlier today
- Began meeting with the HTA in November to discuss the contract
- The current agreement is for 3 years
- The most important aspect of the contract for teaching & learning is that there are 10 additional minutes of instructional time per school day
- Cost of living increase is as follows: year 1- 2.25%, year 2-2.5%, year 3-2.5%
- Agreed to increase paid days for a parent adopting a child- it will be increased to 20 days
- Increase Protégé to mentor ratio so we can assign for expertise
- Tuition Reimbursement for teachers will be increased by \$10,000 the next year if the \$30,000 is used from the year before
- Personal days can convert to sick days if they are unused
- \$100 license reimbursement for teachers once every cycle (5 years)
- Comment by Mr. Marriner that the negotiations were very amicable and the climate was supportive
- Motion by Phillips to ratify the HTA contract for July 1,2015-June 30, 2018 as written. The motion was seconded by Lynch. The motion carried unanimously.

- Comment by Steve Lovell that there was a lot of respect from both sides and it was a very positive experience. The agreement was mutually beneficial for both sides and he is very thankful for the ratification tonight

Finalize 2015-2016 School Calendar

- Motion by Phillips to approve the 2015-2016 Hanover Schools calendar as updated on April 6, 2015. The motion was seconded by Lynch. The motion carried unanimously.

Kindergarten Reorganization Plan

- Some challenges that Hanover is facing is how to make full day kindergarten more accessible for all students and families; to offer full day kindergarten for all families who want it; and to provide meaningful instructional time and learning experience for students in half day kindergarten

- The proposed plan eliminates ½ day afternoon kindergarten
- It will add an extra full day session at each school
- It will also add extra ½ day morning sessions at each school
- All students will attend school from 8:30-11:30, with the full day students staying for the rest of the day
- This is budget neutral item as follows:
 - Cost of two .5 teachers and support staff is \$80,000
 - Savings in mid day transportation -\$10,000
 - Increased revenue for additional full time enrollment -\$25,000
 - Charge FDK teacher salary to revolving account -\$45,000
- Comment by Ms. Booker that she really appreciates all the hard work that went into accommodating these children
- Comment by Mr. Marriner that he thanks Ms. Booker for all her hard work
- Comment by Ms. Lynch that she appreciates you thinking out of the box and not leaving education to chance
- Comment by Mr. Phillips that he thinks the plan will be very well received
- Motion by Phillips to approve the Kindergarten Schedule and Organization Plan as described in Schedule B for 2015-2016. The motion was seconded by Lynch. The motion carried unanimously.

Finance Department

Donations

-Center/Sylvester received a \$2000 grant for the learning along the nature trail today at 5pm that will be added to the total for today

- Donations today total \$9,143.34

Motion by Phillips to approve donations totaling \$9,134.00 as detailed. The motion was seconded by Lynch. The motion carried unanimously.

Transfer Request

-In order to cover expenses in the salary lines from tutoring the following transfers are needed

- \$8510.00 from SPED contracted tutoring to MS SPED tutors
- \$950.00 from SPED contracted tutoring to HS SPED tutors
- Comment by Mr. Marriner is this in-line so that we can be reimbursed from circuit breaker? Response by Dr. Raab that he believes it is but will make sure Ms. Shea

- Motion by Phillips to approve the request for transfers for \$8510.00 from SPED contracted tutoring to MS SPED tutors salary line and \$950.00 from SPED contracted tutoring to HS SPED tutors salary line. The motion was seconded by Lynch. The motion carried unanimously.

Budget 4.0 Update

- Budget 4.0 meets the demands of the tentative agreement with HTA
- The math coaching position is now full time
- The ELL and Preschool coverage needed per Coordinated Program review is incorporated
- Budget 4.0 restores the \$59,826.84 back to expenses removed in budget 3.0

Report on Teaching & Learning:

Vision 2020 Communication Strategy Update

- Connect Ed message went out
- Also it was posted on social media websites
- Mr. Cicollo and Mr. Plummer showed a Vision 2020 video that is available on the website
- They also walked through the vision 2020 page on the website
- Comment by Ms. Lynch that the website was well done and easy to use – particularly the FAQ section was very helpful
- Comment by Ms. Booker that this program is excellent and I certainly support it and hopes the community will support it as well
- Comment by Mr. Phillips- how is the forum night going to be structured? Response by Ms. St. Ives that the parents can go into classrooms and see actual activities that the children participate in on a daily basis
- Comment by Ann Logan-thank you for going above and beyond in the communication strategy for Vision 2020 and the website was really well done

Action Items:

Out of District School Approval

- Current junior is moving and would like to continue to attend Hanover for his senior year
- Comment by Mr. Paquette that this student is in good academic standing and has no discipline issues
- Motion by Phillips to approve the student finishing his/her high school career for 2015-2016 school year at Hanover High School as recommended by Mr. Paquette. The motion was seconded by Lynch. The motion carried unanimously.

Annual District School Choice Vote

- Department of Education requires School Committee to take a vote on School Choice
 - Mr. Ferron would like to note that Hanover does not participate in School Choice
 - Motion by Phillips for Hanover to not elect to participate in School Choice for the 2015-2016 School Year. The motion was seconded by Lynch. The motion carried unanimously.

Public Comments: None presented.

Motion by Phillips to adjourn the meeting at 8:14pm. The motion was seconded by Lynch. The motion carried unanimously.

Respectfully Submitted

Andrea Holmes

Documents Used:

Minutes 2/25/15

Minutes 3/11/15

HTA Contract

2015-2016 School Calendar Draft 4/6/15

Kindergarten Reorganization Memo

Donations 4/8/15

Budget 4.0 Memo