Academic Working Group Description: September 27, 2023

Purpose: The Academic Working Group (AWG) is a strategic initiative aimed at supporting staff and students with resource acquisition, public relations regarding academic accomplishments, and goal setting related to student learning objectives. Collaboration among AWG members will improve communication with the broader community and will assist in advancing the goals of the HPS.

Members: The Academic Working Group (AWG) will be composed of two School Committee (SC) members appointed by the Committee, the Assistant Superintendent for Curriculum and Instruction, District Curriculum Directors and Coaches, and other administrators/staff members to be invited dependent upon topics under consideration.

Meeting Schedule: Meetings will be scheduled monthly to facilitate discussions, brainstorm ideas, and provide updates on progress toward academic goals and initiatives.

Engage with Stakeholders: When appropriate, the AWG will engage other stakeholders in the district, such as teachers, parents, students, and community members as appropriate to gather input and feedback to inform the group's decisions and recommendations.

Develop Goals: Collaboratively develop goals and strategies to address the identified challenges and make progress toward district objectives. Assign responsibilities to individual members for specific tasks.

Monitor Progress: Evaluate the progress of initiatives and goals using available student data and educator feedback.

Communicate and Report: Keep the community informed about the group's activities and achievements. Provide periodic updates and reports on the status of ongoing projects at SC meetings. The AWG will collaborate and support public facing presentations to the SC.

Evaluate and Adapt: Periodically assess the effectiveness of the academic working group itself. Is this group/work adding value to the academic experience for students? Are there areas for improvement in collaboration or communication?

Celebrate Successes: Recognize and celebrate the accomplishments of our students and staff.