

Hanover Public Schools - Superintendent Evaluation CUMULATIVE

End of Cycle Summative Report

Superintendent: **Matthew A. Ferron**
 Cycle: **July 2022-June 2023**
 Date: **5/10/2023**
 Evaluators: Elizabeth Corbo, Chair
 Ryan Hall, Vice Chair
 Ruth Lynch
 Pete Miraglia
 Kristen Cervantes

Completed by: Elizabeth Corbo, Chairperson

Standard I	Instructional Leadership	Unsatisfactory 70	Needs improvement 80	Proficient 90	Exemplary 100	Average
A: Curriculum						96
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes			90		
B: Instruction						91
	Elizabeth Corbo			90		
	Ryan Hall		85			
	Ruth Lynch				100	
	Pete Miraglia			90		
	Kristen Cervantes			90		
C: Assessment						90
	Elizabeth Corbo		80			
	Ryan Hall		80			
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes			90		
D: Evaluation						94

Overall DESE Evaluation Score
93.83333333

Elizabeth Corbo				100
Ryan Hall			90	
Ruth Lynch			90	
Pete Miraglia			90	
Kristen Cervantes				100

E: Data Informed Decision Making

92

Elizabeth Corbo			90	
Ryan Hall			90	
Ruth Lynch			90	
Pete Miraglia				100
Kristen Cervantes			90	

Standard 1

TOTAL AVERAGE SCORE

92.6

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 2	Management and Operations	70	80	90	100	
A: Environment						96
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes			90		
B: Human Resources & Development						96
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes			90		
C: Scheduling & Management						96
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia			90		
	Kristen Cervantes				100	
D: Law Ethics & Policies						96
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia			90		
	Kristen Cervantes				100	
E. Fiscal Systems						88
	Elizabeth Corbo		80			
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia		80			
	Kristen Cervantes			90		
Standard 2	TOTAL AVERAGE SCORE					94.40

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 3	Family & Community Engagement	70	80	90	100	
A. Engagement						96
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes			90		
B. Sharing Responsibility						94
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia			90		
	Kristen Cervantes			90	0	
C. Communication						94
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia			90		
	Kristen Cervantes			90		
D. Family Concerns						96
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes			90		
Standard 3	TOTAL AVERAGE SCORE					95.00

		Unsatisfactory	Needs improvement	Proficient	Exemplary	Average
Standard 4	Professional Culture	70	80	90	100	
A. Commitment to High Standards						92
	Elizabeth Corbo			90		
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia			90		
	Kristen Cervantes			90		
B. Cultural Proficiency						90
	Elizabeth Corbo				100	
	Ryan Hall		80			
	Ruth Lynch			90		
	Pete Miraglia			90		
	Kristen Cervantes			90		
C. Communication						98
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes				100	
D. Continuous Learning						88
	Elizabeth Corbo		80			
	Ryan Hall		80			
	Ruth Lynch			90		
	Pete Miraglia				100	
	Kristen Cervantes			90		
E. Shared Vision						98
	Elizabeth Corbo				100	
	Ryan Hall			90		
	Ruth Lynch				100	
	Pete Miraglia				100	
	Kristen Cervantes				100	
F. Managing Conflict						94
	Elizabeth Corbo				100	
	Ryan Hall				100	
	Ruth Lynch			90		
	Pete Miraglia			90		
	Kristen Cervantes			90		
Standard 4 TOTAL AVERAGE SCORE						93.33