

# Hanover Public Schools - Superintendent Evaluation CUMULATIVE

## End of Cycle Summative Report

Superintendent: **Matthew A. Ferron**  
 Cycle: **July 2022-June 2023**  
 Date: **5/10/2023**  
 Evaluators: Libby Corbo, Chair  
 Ryan Hall, Vice Chair  
 Ruth Lynch  
 Pete Miraglia  
 Kristen Cervantes

**Completed by: Elizabeth Corbo, Chairperson**

Superintendents Performance Assessment on Goals								
		Did not Meet	Some Progress	Significant Progress	Met	Exceeded	Average	Overall HPS Goal Score
Goal #1: District Improvement Goal - To increase student outcomes in the area of literacy. Summary: To successfully implement a new literacy	Objective	60	70	80	90	100		87.66667
	Teaching and Learning							
	Elizabeth Corbo				90			
	Ryan Hall			80				
	Ruth Lynch					100		
	Pete Miraglia					100		
	Kristen Cervantes			80				
Total Avg Score Goal #1							90	
Goal #2: District Improvement - To improve outcomes for students receiving special education	Teaching and Learning, Sustainable Funding, Human Capital							
	Elizabeth Corbo			80				
	Ryan Hall			80				
	Ruth Lynch				90			
	Pete Miraglia				90			
	Kristen Cervantes			80				
Total Avg Score Goal #2							84	
Goal #3: District Improvement - Redesign of Budget and Personnel Management Systems	Community and Family Engagement							
	Elizabeth Corbo		70					
	Ryan Hall			80				
	Ruth Lynch					100		
	Pete Miraglia			80				
	Kristen Cervantes				90			
Total Avg Score Goal #3							84	
Goal #4: District Improvement - To recruit and retain highly qualified special education staff	Sustainable Funding, Human Capital							
	Elizabeth Corbo			80				

Ryan Hall			80		
Ruth Lynch				90	
Pete Miraglia				90	
Kristen Cervantes			80		

<b>Total Avg Score Goal #4</b>	<b>84</b>
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Goal #5: Finalization and Publication of Forward Facing Curriculum Guides for Public Review

Teaching and Learning, Community Engagement					
Elizabeth Corbo					100
Ryan Hall				90	
Ruth Lynch					100
Pete Miraglia					100
Kristen Cervantes					100

<b>Total Avg Score Goal #5</b>	<b>98</b>
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Goal #6: Evaluate and Develop Funding Strategy for Free Full Day Kindergarten (FDK)

Teaching and Learning, Sustainable Funding, Community Engagement					
Elizabeth Corbo			80		
Ryan Hall			80		
Ruth Lynch					100
Pete Miraglia				90	
Kristen Cervantes			80		

<b>Total Avg Score Goal #6</b>	<b>86</b>
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<b>Comments and Analysis</b>
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Comments

Analysis