

Vision, Mission, & Motto

School Committee Presentation

May 25, 2022



Hanover Public Schools

Visioning Committee Process

- **August 2021** - Mr. Ferron selected Russ Wilson, Ellen McLaughlin and Terry Langton to chair the committee
- **October 2022** - Assembled a team from across HPS sectors to serve on the committee
- **Nov - Jan 21/22** - Reviewed neighboring and DART district Vision Statements. Drafted a survey to help capture the essence of an HPS education from HPS constituencies
- **February 2022** - Surveyed the HPS community
- **March/April** - Analyzed the results of the 757 responses that were submitted (50+ pages of individually spaced narratives!)
- **April/May 2022** - Drafted a Vision/Mission Statement & Motto to present to Mr. Ferron and the School Committee for vote



A **VISION** describes an outcome, an end, and a future status of an organization.



A **MISSION** statement describes what an organization will do today to achieve the vision - for example, how will we equip students with the skills, understanding, and attitudes they will need to succeed?

A mission and a vision statement are interdependent.



A **MOTTO** is a brief statement that encapsulates the core beliefs, guiding principles, and or major ideals of an organization.

Vision Statement Survey Results

757 responses

- **206 Residents (27%)**
- **118 Employees (16%)**
- **488 Students (64%)**
- **143 Parents (19%)**

*** Question #8 was an open response question and we received upwards of 50 pages of single spaced, very thoughtful essay-type responses.**

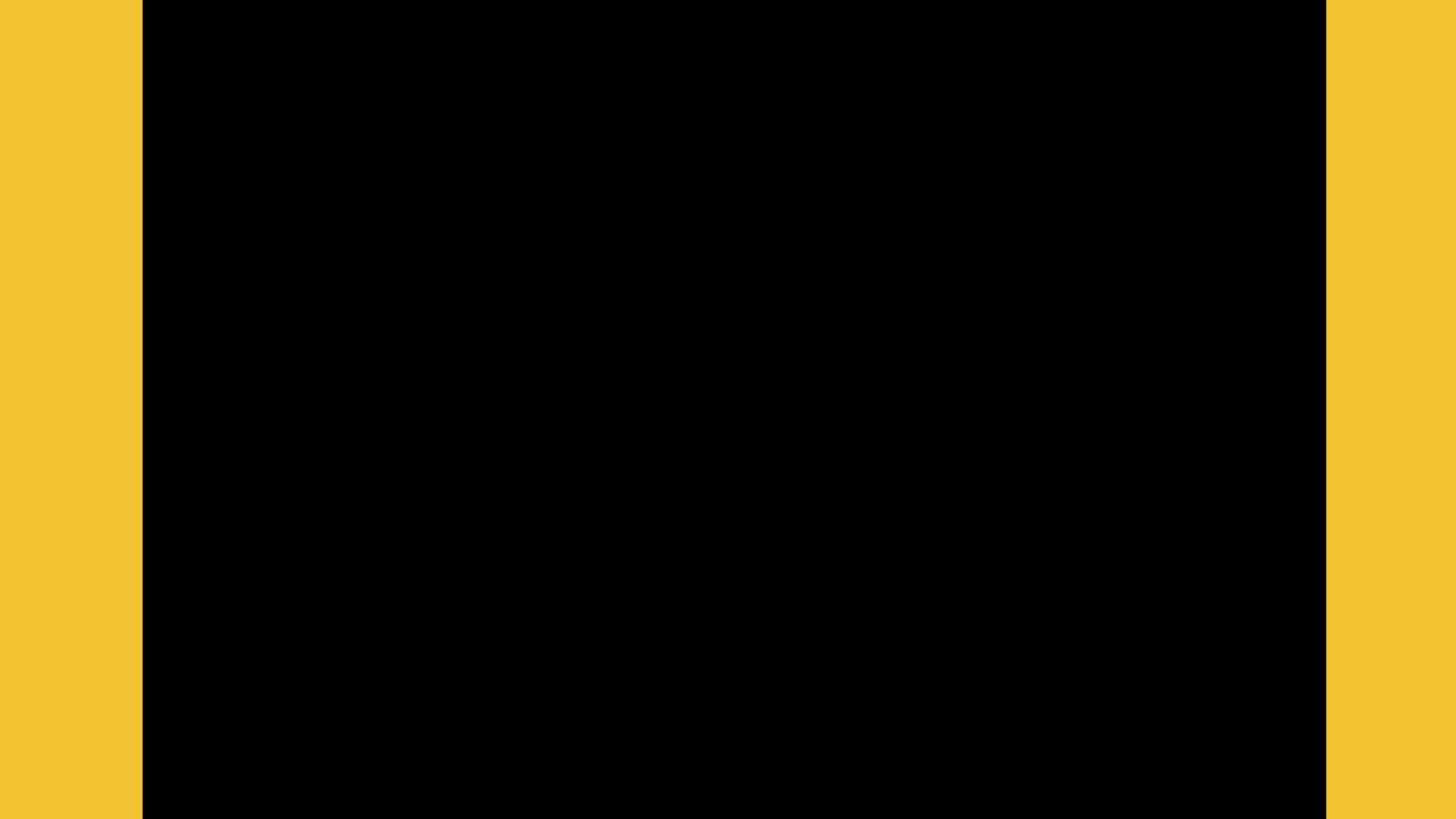
Q8 What is your vision?

Major Themes:

- Prepared for post-high school life
- Possesses skills and attitudes that support and enable continued learning (flexibility, communication, creativity, curious, hardworking)
- Well-rounded curriculum,
- Welcoming and challenging PK-12 environment for learning,
- High expectations for teaching and learning



The Unveiling



VISION Statement

Hanover Hawks will soar and succeed without limits

MISSION Statement

The Hanover Public Schools prepare students to soar and succeed by upholding the highest expectations for teaching and learning. We engage all learners within a welcoming, challenging, and supportive learning environment by promoting

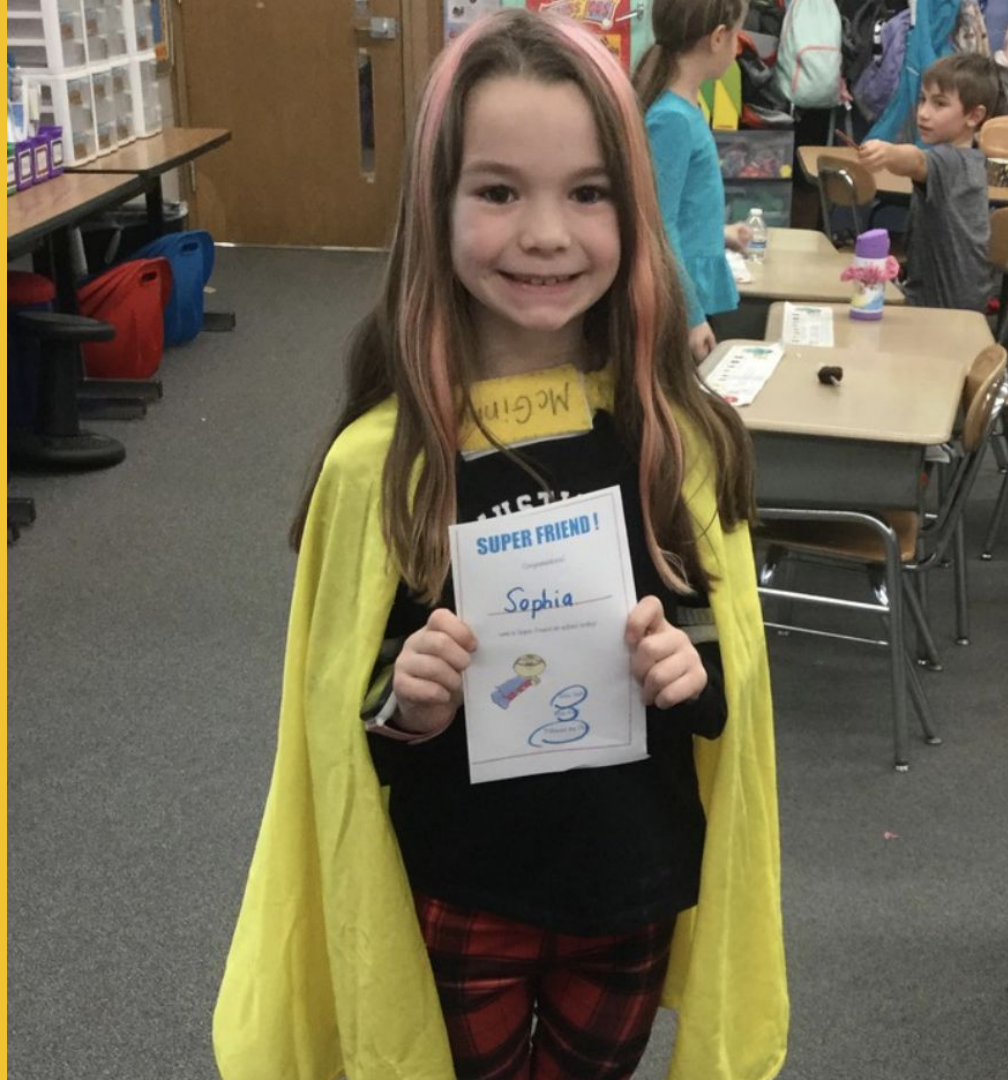
- **Meaningful and relevant curricula**
- **Opportunities for character development, self-responsibility, and leadership**
 - **A culture of curiosity, creativity, empathy, and inclusion**
 - **A community where all feel welcomed**
- **Enrichment opportunities in the arts, athletics, and fundamental life skills**
 - **Transparent and trusting relationships**

MOTTO

Soar and Succeed







McGinn
SUPER FRIEND!
Sophia











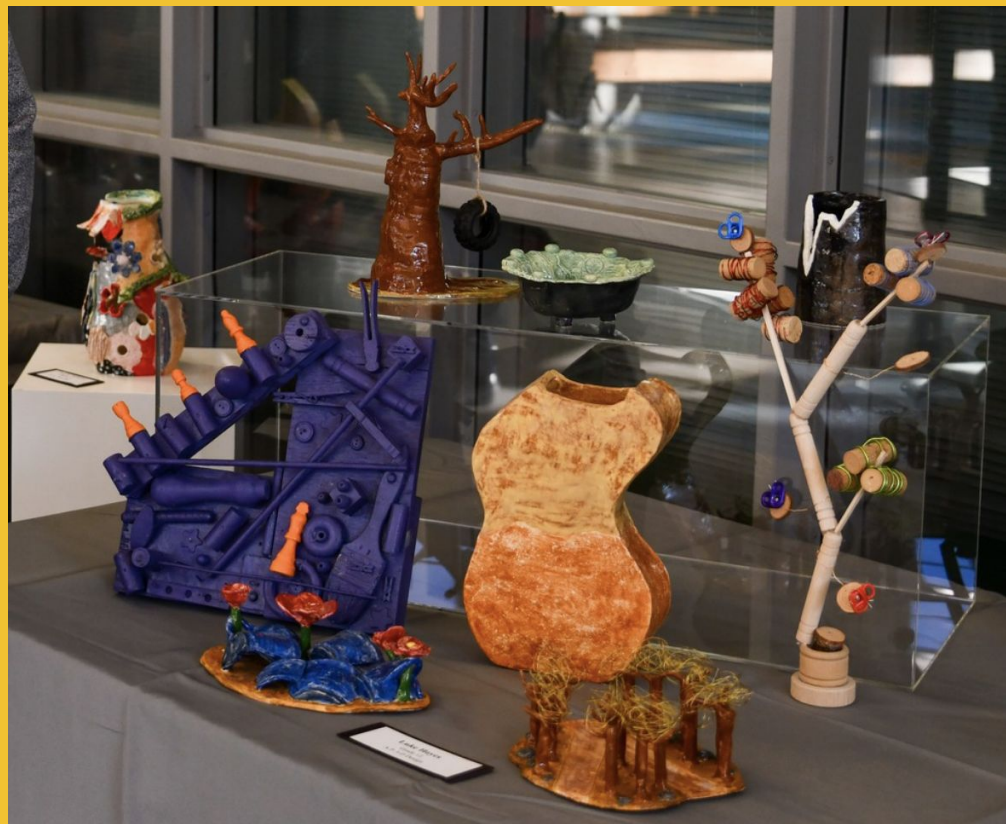
BUTLER

McDERMID

2012
7TH ANNUAL
B-BALL

PIRSON

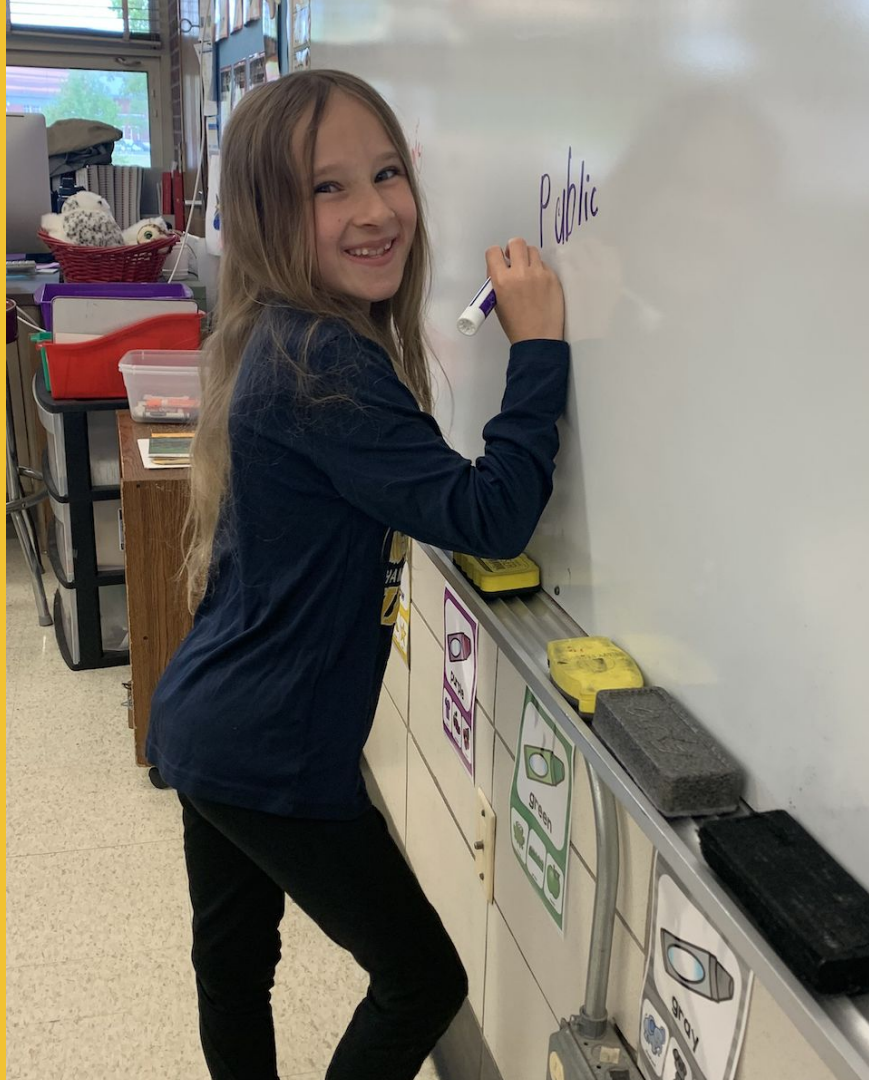
NO TRESPASSING
Unauthorized Entry
Prohibited
Penalty: \$100
W.L.T.D.















Questions?

