

The Hanover Unity Council, representing the undersigned, publicly states its resolute, enthusiastic, and unwavering support for the Anti-Bias Leadership Program in the Hanover High School, using the ADL's Peer Training Program Curriculum.

The goal of this program, and others like it intended for elementary and middle school students, is to foster critical thinking, encourage self-awareness, challenge bias, and promote social justice. This ambition is in line with the Massachusetts Department of Elementary and Secondary Education's commitment to, "a more diverse, inclusive, and equitable environment." It also closely aligns with both the school district's Mission Statement to help students "thrive in a global society," as well as the school committee's Stand Against Racism, which commits to teach students, "how to stand up when they see injustice and learn how to be an ally." Finally, the program echoes the values stated and re-affirmed by the Town of Hanover Selectboard's Statement on Community Inclusiveness, which encourages residents "to actively seek common ground while working to nurture an inclusive, anti-racist, and welcoming community."

By offering this program, Hanover joins at least 77 other Massachusetts cities and towns leveraging ADL content to drive their commitment to an educational and social environment that supports and celebrate students of all races, socioeconomic backgrounds, religions, sexual identities, and gender identities. It is also an active first step to address the issue of children leaving the system due to feeling unsupported and/or racial or sexual identity-based bullying—instances of which we have firsthand knowledge.

Furthermore, if we turn our backs on forward-looking, innovative curricula like this, it will not go unnoticed by parents in town, those looking to make Hanover their home, the local media, or by teachers and administrators being recruited or retained by the school system. If we do not empower our professional educators to pursue and execute world class programs with the full confidence and support of the administration and school committee, this will hurt us when all of our competitor districts are embracing and expanding such opportunities.

The pause in the Anti-Bias Leadership Program has given the impression that support for this critical curricula is on shaky footing. By stopping or delaying the program, the district runs the risk of directly diluting the quality of educational experience Hanover offers, and threatens the excellent academic reputation and image that our district has won over decades of work. Either of those outcomes put our children at a material disadvantage to their peers who have access to this type of best-practice instruction elsewhere. Importantly, even since the pause started, we have seen notable incidents of racial abuse, proving again how valuable and timely this program is.

We ask that the Hanover School Committee raise its voice in solidarity with our educators, students, and families who have experienced bias in our schools and in our community as well as those who are committed to becoming more aware of our blindspots and working to correct them. We ask that the Anti-bias Leadership Program be reinstated immediately, while the review in progress takes place, to empower our educators and students to continue the critical work they have been doing since 2019, and move forward with its goal

bringing this important information and awareness to our students so that they may grow into knowledgeable global citizens.

Resources/Sources:

1. Town of Hanover Statement on Community Inclusiveness
2. DESE link
3. Hanover Schools mission statement
4. School Committee stand against racism

Signed,

#	Name	Address	Signature
1	Doreen Blake	31 Gail Rd.	Don Blair
2	Robert Blake	31 Gail Rd.	Robert Blair
3	Marie Ferris	1335 Broadway	Marie Ferris
4	David Ferris	1335 BROADWAY	David Ferris
5	Ave Ferris	1335 Broadway	Ave Ferris
6	GARY DRINKWATER	101 Richard Dr.	Gary Drinkwater
7	Danville Drinkwater	101 Richard Dr.	Danville Drinkwater
8	Karen Drinkwater	101 Richard Dr.	Karen Drinkwater
9	GILLIAN NIXON	89 RICHARD DR	Gillian Nixon
10	FRANK BENEVE	89 RICHARD DR	Frank Beneve
11	Mary McGinnis	61 Richard Dr	Mary McGinnis
12	Karen Gill	22 Gail Rd	Karen Gill
13	Stephaine O'Brien	441 Whiting St.	Stephaine O'Brien
14	Nim Leigh	249 Water St.	Nim Leigh
15	Chris Hill	40 Hillside Cir	Chris Hill
16	Stephanie Fortuna	197 Shingle Mill Ln.	Stephanie Fortuna
17	Karen McDermott	56 Corner Stetson Rd	Karen McDermott

18	Christine Fante	20 Old Town Way	<i>Christine Fante</i>
19	Megan Kischke	260 Ledge Wood	<i>Megan Kischke</i>
20	Britton Lastowka	73 Pleasant St	<i>Britton Lastowka</i>
			Total Page Signatories

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Resources/Sources:

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Signed,

#	Name	Address	Signature
1	Meredith O'Hayre McCarthy	248 East St. Hanover MA	M. J. O'Hayre McCarthy
2	Stephen McCarthy	248 East St Hanover, MA	Stephen McCarthy
3	Paula Dunphy	76 Brook Bend Road Hanover, MA	Paula Dunphy
4	Chris Dunphy	76 Brook Bend Rd HANOVER, MA	Chris Dunphy
5	Julia Traggorth	159 Broadway	Julia Traggorth
6	David Traggorth	159 Broadway	David Traggorth
7	Kyle Munns	171 Broadway	Kyle Munns
8	Lauren Munns	171 Broadway	Lauren Munns
9	Adam Fornaro	409 Cedar St.	Adam Fornaro
10	Giuseppe Fornaro	409 Cedar St.	Giuseppe Fornaro
11	Lisa Mellor	409 Cedar St.	Lisa Mellor
12	GIUSEPPE FORNARO	409 CEDAR ST.	Giuseppe Fornaro
13	Lauren Delaney	1508 Broadway	Lauren Delaney
14	Mary Coughlin	148 Hearthstone Way	Mary Coughlin
15	Pat Coughlin	148 Hearthstone Way	Pat Coughlin
16	Pat McGrath	75 Longwater Dr	Pat McGrath
17	Kelly McGrath	75 Longwater Dr.	Kelly McGrath

#	Name	Address	Signature
18	Brian Ciccolo	55 Bradford Road	<i>Brian Ciccolo</i>
19	Megan Ciccolo	55 Bradford Road	<i>Megan Ciccolo</i>
20	Michael Smith	112 River Rd.	<i>Michael Smith</i>

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Signed,

#	Name	Address	Signature
1	Courtney Couvels	30 Cushing Hill Rd	Courtney Couvels
2	Rebecca Freeman	59 Buffum Rd	Rebecca L
3	Timothy A. Smith	30 Cushing Hill Rd	Timothy A. Smith
4	Kristin Fontaine	39 Buffum Rd	Kristin Fontaine
5	Jaclyn Hatlin	210 Cushing Hill Rd	Jaclyn Hatlin
6	Robert Denis	38 Gray School Lane	Robert Denis
7	Jill Whelan	27 Thorny Meadow Way	Jill Whelan
8	ARTHUR CEURVELS	91 OLD BRIDGE ROAD	Arthur Couvels
9	Patricia Couvels	91 Old Bridge Rd	Patricia Couvels
10	Ryan Earle	20 Old Town Way	Ryan Earle
11	CASEY EARLE	20 OLD TOWN WAY	Casey Earle
12	Meghan Blomberg	115 Cedarwood Rd	Meghan Blomberg

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Signed,

#	Name	Address	Signature
1	Jill Livorno	29 Birch Drive	Jill E. Livorno
2	Alan Freedman	27 Birch Drive	Alan Freedman
3	Suzanne Moore	10 Wood Hollow Way	Suzanne Moore
4	Kenn Moore	10 Wood Hollow Way	Kenn Moore
5	Elizabeth Ostana	290 Spring St	Elizabeth Ostana
6	Jocelyn Keegan	1044 Broadway	Jocelyn Keegan
7	Roisid Greene	312 UNION ST	Roisid Greene
8	Brien Langill	312 UNION ST	Brien Langill
9	Maeve Langill	312 UNION ST	Maeve Langill
10	Aislin Langill	312 UNION ST	Aislin Langill
11	MARY FAITH	295 Webster St #04	Mary Faith
12	John Keegan	1044 Broadway	John Keegan
13	Andrew Keegan	1044 Broadway	Andrew Keegan
14	Denise Schell	1191 Broadway	Denise Schell
15	David Keegan	1044 Broadway	David Keegan
16	Teff Lavouil	78 Oakland Ave	Teff Lavouil
17	Nicole Nosek	7 Carat Acres Dr	Nicole Nosek

18	MICHAEL NOSEK	7 GREAT ACRES DRIVE	<i>[Signature]</i>
19	Julie Balewicz	116 Country Rd	<i>[Signature]</i>
20	Jeff Balewicz	110 Country Rd	<i>[Signature]</i>
21	Jeff Balewicz	116 Country Rd	<i>[Signature]</i>

Total Page Signatories

22 HAYLEY MERRA 68 KING PHILLIP LN

[Signature]

... knowledgeable global citizens. ... information and awareness to our students so that they may grow

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Signed,

#	Name	Address	Signature
1	Alicia Cleary	164 River Rd	
2	Jennifer Scott	600 Tyles Ln	Jennifer Scott
3	Lorne Walsh	164 River Rd	Lorne Walsh
4	Zafir Latessa	170 Old Farm Rd.	
5	JESSIE CORUM	170 Old Farm Rd.	
6	SHAWN CLEARY	164 RIVER RD.	Shawn Cleary
7	Cheryl Mackey	31 Church St	Cheryl Mackey
8	George Mackey	31 Church St	George Mackey
9	Jessica Lewis	9 Crosby Ln.	Jessica Lewis
10	ADRIAN LEWIN	9 Crosby Lane	
11	Cori Marshall-Pelayo	125 River Rd	
12	Johnny Pelayo	125 River Rd	
13	Sandra Moll	174 River Rd	Sandra Moll
14	Peter W Moll	174 RIVER RD	Peter Moll
15	Maegge Butler	163 River Rd	
16	Michael Butler	163 River Rd	
17	Mana Wood-Smith	112 Birch Rd	Mana Wood-Smith

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Signed,

#	Name	Address Signature
1	Michelle Gallagher	87 Larchmont Lane Michelle Gallagher
2	Cauler Houghton	282 Plain St. <i>Cauler Houghton</i>
3	Eric Houghton	282 Plain St <i>Eric Houghton</i>
		<i>[Signature]</i>
4	Vanessa O'Connor	43 Mayflower Cir <i>Vanessa O'Connor</i>
5	Sevin O'Connor	43 Mayflower Cir <i>Sevin O'Connor</i>
6	Darcie Edwards	187 Center St Darcie van Edwards
7	Eileen Wilson	89 Walnut St. <i>Eileen Wilson</i>
8	Chuck Wilson	89 Walnut St <i>Chuck Wilson</i>
9	Cindy Clark	82 Longwater Drive
10	Kara Wilmarth	164 Laurie Ln. Kara Wilmarth
11	<i>[Signature]</i>	253 Cedar St. Hanover MA <i>Angela Stearns</i>
12	Chana Snyder	33 Town Line Dr. <i>Chana Snyder</i>
13	Mike Snyder	33 Town Line Drive


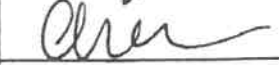
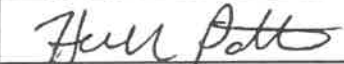
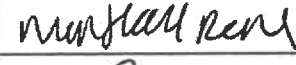





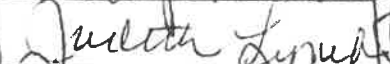

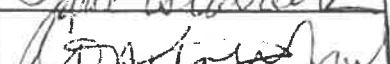

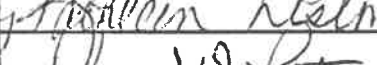
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Signed,

#	Name	Address	Signature
	Bob Melone	387 Old Farm Rd	
	Caitlin Melone	387 Old Farm rd	
	Heather Patch	61 Gray Beech Ln.	
	Amy C. Perkins	65 Pleasant St	Amy Perkins
	MK PERKINS	65 Pleasant St	
	Sam Perkins	65 Pleasant St.	
	Morgan Foley	234 Union St	
	Matt Perkins	65 Pleasant St	
	Jack Perkins	65 Pleasant St	
	Erin Murray	406 Old Farm Rd	Erin Murray
	Marilyn Hartney	240 Washington St	
	JUDITH LYNCH	121 SETTERLAND FARM RD	
	Jane Estabrooks	71 Washington St.	
	Corriance Taylor	375 Old Farm Rd	
	Kathleen Lister	59 Dillingham Way	
16	David Lister	59 Dillingham Way	

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Signed,

#	Name	Address	Signature
1	Cory Devlin	83 Read Dr	Cory Devlin
2	Nancy Devlin	83 Read Dr	Nancy Devlin
3	Janey Devlin	83 Read Drive	Janey Devlin
4	Jaël Daubé	83 READ DRIVE	Jaël Daubé
5	Nancy Devlin	83 Read Dr	Nancy A. Devlin
6	Christine O'Sullivan	16 Read Dr	Christine O'Sullivan
7	Ammari Adams	32 Stearnway	Ammari Adams
8	Helen Manning	19 Candlewood Ln	Helen Manning
9	Amy Kelly	75 Candlewood	Amy Kelly
10	Gerald P Kelly	75 Candlewood	Gerald P Kelly

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#	Name	Address	Signature
1	Jaqueline Fellini	727 Broadway	<i>[Signature]</i>
2	Bruce Berner	727 Broadway	<i>[Signature]</i>
3	Gianina Fellini	727 Broadway	<i>[Signature]</i>



3	Total Page Signatories		

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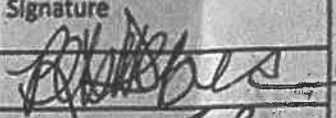
#	Name	Address	Signature
1	Audrey Barresi	149 Birchwood Rd	Audrey Barresi
2	Kathy Hansen	22 Bardin St	Kathy Hansen
3	Christine Marmai	89 Graham Hill	Christine Marmai
4	Joseph Marmai	89 Graham Hill	Joseph Marmai
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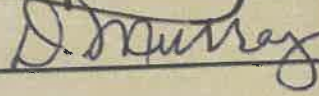
#	Name	Address	Signature
1	Bridgette DeBore	75 Graham Hill Drive	
2	Mary E. Bower	22 Bardin St	Mary E Bower
3	Oliver R. Bower	525 W. Washington St	Oliver R. Bower
4	Charles H. Bower	"	Charles H Bower
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#	Name	Address	Signature
1	ZACHARY ROLNIK	146 PLEASANT ST HANOVER	
2	Diana Murray	146 Pleasant St Hanover	

1/3/22



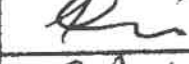


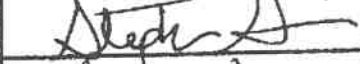
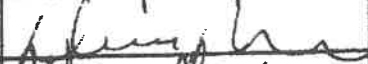
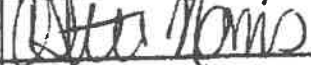
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Signed,

#	Name	Address	Signature
1.	Diana Prudent	401 Circuit St Hanover	
2.	Steve Prudent	401 Circuit St Hanover	
3.	Keisha D'Monde	48 Pocahontas Ln	
4.	Colin Jack	48 Pocahontas Ln	
5.	Lutz D'Monde	48 Pocahontas Ln	
6.	Stephen Gauvin	38 Pocahontas	
7.	Diana Prudent	415 Pocahontas	
8.	Christine Norris	155 Sunset Dr	
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